

**Hempfield School District
2022-2025 Comprehensive Plan**

Goal #1: Curriculum, Instruction, and Assessment

Hempfield School District will engage learners in standards-aligned, relevant, and authentic learning experiences designed ultimately to prepare them to be successful in their chosen post-secondary pathway.

Strategy 1.1

Strengthen standards-aligned curriculum.

Action Step 1.1.1

Ensure units and assessments are aligned to state standards and eligible content.

Action Step 1.1.2

Utilize standardized assessment data, classroom data, and feedback to evaluate, monitor, and adjust curriculum.

Action Step 1.1.3

Integrate curriculum across content areas.

Strategy 1.2

Graduate students who are ready to enter their chosen post-secondary pathway.

Action Step 1.2.1

Foster interpersonal and intrapersonal skills to improve likelihood of career acquisition and success.

Action Step 1.2.2

Improve students' digital literacy and digital citizenship skills.

Action 1.2.3

Utilize a variety of career awareness activities and opportunities.

Strategy 1.3

Strengthen the use of evidence-based, instructional strategies.

Action Step 1.3.1

Provide professional development to build knowledge of best practices in specific disciplines and to reflect on pedagogy.

Action Step 1.3.2

Design meaningful and authentic activities and assessments that integrate opportunities for students to create, collaborate, think critically, and communicate.

Goal #2: Reducing Barriers to Learning

Hempfield School District will reduce barriers between school and students; school and families; and school and community; in order to foster all students' social and emotional well-being and academic growth.

Strategy 2.1

Provide opportunities to meet the social and emotional health needs of our students.

Action Step 2.1.1

Provide professional development opportunities for staff on current social and emotional health concerns, recognizing warning signs or symptoms, and implementing school supports to address concerns.

Action Step 2.1.2

Organize and strengthen systems to identify students with mental health and behavioral needs and provide resources to support their needs.

Action Step 2.1.3

Partner with agencies and organizations to provide training opportunities for staff and caregivers in the areas of social, emotional and mental health for students.

Strategy 2.2

Create emotionally safe and supportive learning environments for all students.

Action Step 2.2.1

Create positive school environments so students can confidently take academic risks, engage in meaningful learning and advocate their needs.

Action Step 2.2.2

Continue to strengthen and align multi-tiered systems for students learning and behavior, establishing consistency across the district when appropriate.

Action 2.2.3

Partner with families to improve attendance procedures to ensure regular attendance.

Strategy 2.3

Create opportunities that prepare all students for their post-secondary pathway(s).

Action Step 2.3.1

Expand and improve relationships with local businesses to increase career exposure through speakers, career activities, and internship opportunities for students.

Action Step 2.3.2

Provide learning opportunities that focus on career adaptability, career readiness skills, and post secondary education awareness.

Goal #3: Operational Excellence

Hempfield School District will develop and continually improve operational systems and practices to create a strong infrastructure that supports and enhances teaching and learning.

Strategy 3.1

Develop a comprehensive, district-wide master facilities plan.

Action Step 3.1.1

Consult with design and grounds professionals to determine the best practices and a more efficient utilization of existing district facilities and space.

Action Step 3.1.2

Consult with design and engineering professionals to evaluate district building capacity from a functional use perspective.

Action Step 3.1.3

Develop a capital budget and improvement/life-cycle plan and timetable for implementation of recommendations.

Action Step 3.1.4

Monitor the district's enrollment and develop a plan for maintain enrollment levels in buildings.

Action Step 3.1.5

Develop a long-term financial plan to fund the district-wide master facilities plan.

Strategy 3.2

Improve operational efficiencies in all departments/buildings.

Action Step 3.2.1

Improve internal and external communication.

Action Step 3.2.2

Document district-wide and building/department operational procedures to strengthen our onboarding process and continuous improvement measures.

Strategy 3.3

Strengthen safety and security practices across the district.

Action Step 3.3.1

Evaluate district safety processes and practices to identify areas of strength and growth.

Action Step 3.3.2

Develop and implement a district-wide safety and security training program for all employees (including but not limited to situational awareness, responding to emergencies, drills, threat assessments, bullying and harassment, trauma informed practices, state mandated trainings, lockdowns, active shooter, etc.)

Action Step 3.3.3

Continue to strengthen collaborative partnerships with first responders who service the Hempfield School District.